



Memo To: File

FROM: Board of Directors

DATE: May 5, 2002

RE: Hiring Policy

---

There have been several unsuccessful attempts to hire private parties as employees of Locke Mountain Ranch to perform various tasks of manual labor as needed. The workers' compensation policy was abandoned due to the fact it will not cover Board members and officers performing work outside their Board duties and no private parties were hired as employees. Therefore, the hiring policy is placed "on hold" until further notice.